## REGISTRATION FORM

I would like to attend the 1009 I ating Waman's

[ ] Professionals	\$25.00
[ ] Students	\$15.00
Name:	
Address:	

Please make checks payable to:
Hispanic Bar Association of New Jersey
and mail by April 17, 1998 to:
Marco Gonzalez
Hannoch Weisman
4 Becker Farm Road
Roseland, New Jersey 07068-3788

For more information call:

 Ileana J. Montes
 (201) 795-6202

 Michele Soto
 (973) 648-6200

 Marco Gonzalez
 (973) 535-5300

"Women share with men the need for personal success, even the taste for power, and no longer are we willing to satisfy those needs through the achievements of surrogates, whether husbands, children or merely role models."

Elizabeth Dole

## CONFERENCE COMMITTEE

## COMMITTEE CO-CHAIRS

Ileana J. Montes-Guadagnino, Esq. Michele Soto, Esq.

## COMMITTEE MEMBERS

Maritza Berdote, Esq.
Griselle Camacho Pagan, Esq.
Madelyn Camacho
Carol Gonzalez
Marco Gonzalez, Esq.
Maria Esther Hernandez, Esq.
Margarita Roig
Lourdes Santiago, Esq.
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Special thanks to Margarita Roig for her commitment and efforts in making this conference a success.



The Hispanic Bar Association
of New Jersey
The Hispanic National Bar Association
New Jersey Region
and
The Hispanic National Bar Association
Law Student Division - Region II

cordially invite you to the

# 1998 LATINA WOMEN'S CONFERENCE

at

Essex County Community College 303 University Avenue The Yellow Area Newark, New Jersey

> Saturday, April 25, 1998 8:15 a.m. - 3:00 p.m.

## PROGRAM

8:15 - 9:00 Registration & Continental Breakfast

9:00 - 9:15 Opening Remarks

Marco Gonzalez, Esq. President, Hispanic Bar Association of New Jersey

9:15 - 10:35 Domestic Violence

Domestic Violence is an epidemic in our society and is unfortunately prevalent in all communities. It affects our women, men and children. Our focus will be on identifying the signs of domestic violence and discussing ways of assisting victims on ending these cycles of abuse as well as resources available in our community.

Moderator: Michele Soto, Esq.

Panelists: Marco Gonzalez, Esq. Hannoch Weisman

Mariateresa Bitar, MD., OB/GYN. Faculty Staff St. Joseph Hospital

Attending Physician St. Michael's Hospital

9:15 - 10:35 Family and Medical Leave

Medical or family situations can create conflict for women in the workplace who need to take time off from work to care for themselves or a family member. Our focus will be on identifying the legal rights to take family and medical leave under federal and state leave laws and the rights to return to work at the conclusion of such leave.

Moderator: Christina Silva Lee, Esq.

Panelists: Kyle M. Francis, Esq. Francis, Lenzo & Manshel, LLC.

Derlys Maria Gutierrez, Esq.

Human Resources Specialist Passaic Public Schools

9:15 - 10:35 Career Mentor Workshop

This workshop is intended to provide students with guidance in cover letter and resume writing, as well as job searching techniques. The panelists will also address job opportunities and available mentor programs in New Jersey.

Moderator: Teresa Vicente

Panelists: Carmen Flores, Affirmative Action Officer

State of New Jersey Administrative Office of

the Courts

Maria Esther Hernandez, Esq. Law Office of Felix Montalvo

Sharon Hardy

Associate Director, Public Interest Coordinator Seton Hall University School of Law 10:45 - 12:05 Drug Substance Abuse

Recovery from alcoholism and chemical dependencies begins with renewed strength, hope, and health. This seminar will address the legal issues of drug and substance abuse and will inform the audience about the existing rehabilitation programs that are accessible to the community. The participants will learn about the outpatient program, the long and short term programs, the youth program and the prevention program.

Moderator: Ileans J. Montes-Guadagnino, Esq.

Panelists: Rafael Gomez, Esq.

Criminal Defense Attorney

Ramon Mejia, Intake Coordinator,

Community United for the Habilitation of the

Addicted (CURA)

10:45 - 12:05 Latina Ground Breakers

In many arenas, Latina women have been ground breakers. We must share the experience the successes and the uphill struggles in order to understand where there should be a following.

Moderator: Sandra Tataje, Esq.

Panelists: Griselle Camacho-Pagan, Esq.,

Regional President,

Hispanic National Bar Association

Judy Olivero, Esq., General Counsel Toshiba America Consumer Products Inc.

Marianne Espinosa Murphy, Esq. Tompkins, McGuire & Wachenfield

12:15 - 1:30 Women's Health care

A key component of success is our ability to juggle our multi-faceted responsibilities as mothers, wives, mentors and professionals with good health. Through a presentation by Maria Bitar, we intend to offer all conference participants an opportunity to learn more about the issues surrounding women's Health care.

Moderator: Carol Gonzalez

Panelist: Mariateresa Bitar, MD., OB/GYN.

Faculty Staff St. Joseph Hospital

Attending Physician St. Michael's Hospital

1:30 - 3:00 Luncheon & Keynote Speaker

Ivelisse Torres, Esq. New Jersey Public Defender

Closing Remarks